



Northamptonshire Fire and Rescue Service

22 June 2023

Northamptonshire Fire and Rescue Service FOI 3509/23 - Senior Post Holders

Request:

1. Your CEO (or similar position if you do not have a role with this exact title)
2. Your HR Director (or similar position if you do not have a role with this exact title - this could be Director of People, Head of HR etc. I am looking for the person primarily responsible for HR/People/Workforce)
3. The person and role responsible for workforce productivity and/or performance
4. The person and role responsible for people/workforce analytics and data

Response:

Searches have been conducted in relation to your request, and I can confirm that the following information is held.

1. Mark Jones, Chief Fire Officer
2. Suzanne McMinn, Head of Joint Human Resources
3. Mick Berry, Area Manager
4. June Withey, Workforce Planning HR Manager

APPEAL RIGHTS

If you are unhappy with how your request has been handled or you do not think the decision is correct, you have the right to ask for a review of the decision.

Prior to lodging a formal appeal you are welcome and encouraged to discuss the decision with the case officer that dealt with your request.

Ask to have the decision looked at again

Northamptonshire Fire and Rescue Service
Service Headquarters
Darby House
Darby Close
Park Farm Industrial Estate
Wellingborough
NN8 6GS
w. www.northantsfire.gov.uk
t. 01604 797000





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The quickest and easiest way to have the decision looked at again is to telephone the case officer. That person will be able to discuss the decision, explain any issues and assist with any problems.

Appeal

If you are dissatisfied with the handling procedures or the decision that the Service have made under the Freedom of Information Act 2000 (the Act) regarding access to information, you can lodge an appeal to have the decision reviewed.

Appeals should be made in writing within 20 days of receipt of your reply and either emailed to freedomofinformation@northants.police.uk or addressed to:

**Freedom of Information Manager
Information Unit
Northamptonshire Police Headquarters
Wootton Hall
Northampton
NN4 0JQ**

Where possible the Service will aim to respond to your appeal within 20 working days. However meeting this time scale will depend upon the circumstances and complexity of the issue.

The Information Commissioner

After lodging an appeal with the Service, if you are still dissatisfied with the decision, you may make an application to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make an application to the Information Commissioner please visit their website at www.ico.org.uk Alternatively, telephone or write to:

**Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF**

Phone: 0303 123 1113

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