



Northamptonshire Fire and Rescue Service

22 June 2023

Northamptonshire Fire and Rescue Service FOI 3452/23 - Overtime and Bank Shifts

Request:

I write to request, as per your webpage, some information please.

I am led to believe that there are currently very high overtime and bank shifts throughout Northants fire and rescue contrary to previous information provided as part of a financial resolution hearing and exchanged as a true and honest statement in court regarding all posts being recruited to. Could you please provide me with overtime and bank hours filled and unfilled over the last six months? I am unable to find it in any published documents or quality reports

Response:

Searches have been conducted in relation to your request, and I can confirm that the following information is held.

There were 12,038 hours and 36 minutes of hours worked as overtime and bank shifts between 1st December 2022 and 31st May 2023.

These hours include the following categories:

- Contractual overtime
- Pre-arranged overtime
- Training Instructor overtime
- Officer Re-Call
- Public Holiday (not additional hours)
- Late return from Incident
- Bank Shifts

Overtime and Bank hours unfilled:

- Records of advertised shifts are not kept once the cover has been agreed.





Northamptonshire Fire and Rescue Service

- If a bank or overtime shift was offered and not taken up cover would be made in a different way to ensure the County had sufficient Fire Cover as per the Standards of Operational Response, which are published on the website ([Response – Northamptonshire Fire and Rescue Service \(northantsfire.gov.uk\)](https://www.northantsfire.gov.uk)).

APPEAL RIGHTS

If you are unhappy with how your request has been handled or you do not think the decision is correct, you have the right to ask for a review of the decision.

Prior to lodging a formal appeal you are welcome and encouraged to discuss the decision with the case officer that dealt with your request.

Ask to have the decision looked at again

The quickest and easiest way to have the decision looked at again is to telephone the case officer. That person will be able to discuss the decision, explain any issues and assist with any problems.

Appeal

If you are dissatisfied with the handling procedures or the decision that the Service have made under the Freedom of Information Act 2000 (the Act) regarding access to information, you can lodge an appeal to have the decision reviewed.

Appeals should be made in writing within 20 days of receipt of your reply and either emailed to freedomofinformation@northants.police.uk or addressed to:

**Freedom of Information Manager
Information Unit
Northamptonshire Police Headquarters
Wootton Hall
Northampton
NN4 0JQ**

Where possible the Service will aim to respond to your appeal within 20 working days. However meeting this time scale will depend upon the circumstances and complexity of the issue.

Northamptonshire Fire and Rescue Service
Service Headquarters
Darby House
Darby Close
Park Farm Industrial Estate
Wellingborough
NN8 6GS
w. www.northantsfire.gov.uk
t. 01604 797000





Northamptonshire Fire and Rescue Service

The Information Commissioner

After lodging an appeal with the Service, if you are still dissatisfied with the decision, you may make an application to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make an application to the Information Commissioner please visit their website at www.ico.org.uk Alternatively, telephone or write to:

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF

Phone: 0303 123 1113

Northamptonshire Fire and Rescue Service
Service Headquarters
Darby House
Darby Close
Park Farm Industrial Estate
Wellingborough
NN8 6GS
w. www.northantsfire.gov.uk
t. 01604 797000

