

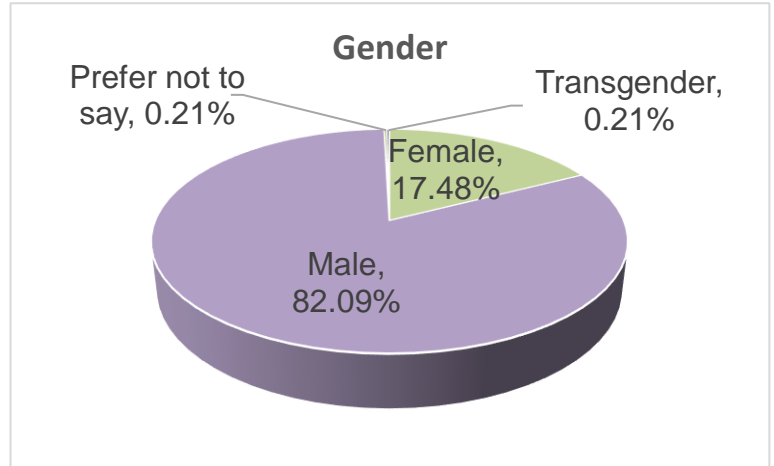


Northamptonshire Fire and Rescue Service (NFRS) Equality and Diversity Report

This report identifies the NFRS employment profiles as of 31 March 2023. NFRS capture full equality and diversity data via an online self-service portal which allows personnel to confidentially record their personal data.

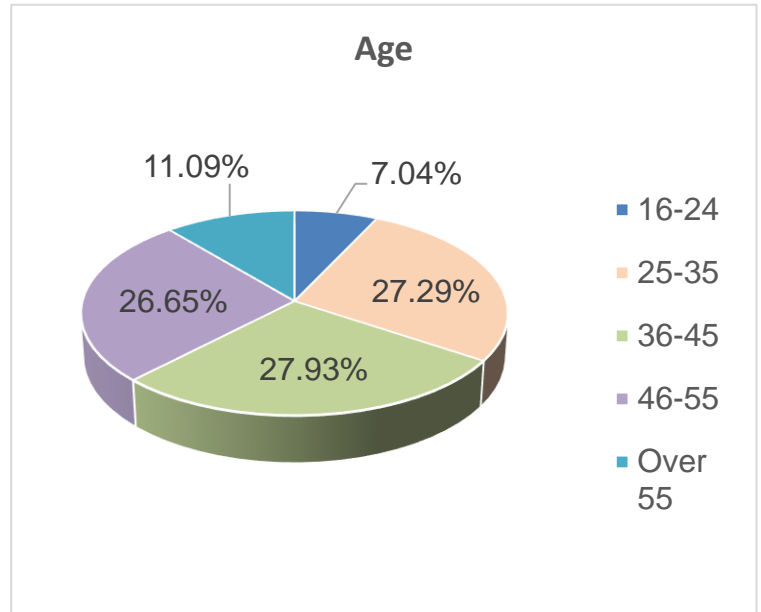
Ethnicity:

Ethnicity	Percentage
White British/Irish	54.80%
Other White background	1.92%
Black – African / Caribbean / British	0.21%
Black – Other	0.21%
Mixed – Caribbean	0.43%
Mixed – Other	0.85%
Other	0.64%
Prefer not to state	0.43%
Not stated	40.51%



Religion:

Religion	Percentage
Christian	10.02%
Sikh	0.21%
Muslim	0.21%
Other	0.85%
None	8.74%
Prefer not to say	1.28%
Not stated	78.69%



Sexuality:

Sexuality	Percentage
Heterosexual	22.60%
Bisexual	0.85%
Gay or Lesbian	0.21%
Prefer to self-describe	0.43%
Prefer not to say	1.71%
Not stated	74.20%

Disability:

Do you have a disability?	
Yes	0.21%
No	46.70%
Not stated	53.09%

