# JOB RELATED TESTS (JRTs)

Below is a brief overview of the JRTs which form part of the recruitment process for an operational firefighter role within Northamptonshire Fire and Rescue Service (NFRS).

# Casualty evacuation

This test simulates dragging a casualty to a place of safety which demonstrates a combination of upper and lower body strength and co-ordination within an allocated time.

# Enclosed space exercise

This test simulates the wearing of fire service Breathing Apparatus (BA) and assesses the candidate moving through darkness and confined spaces. Candidates will need to make sufficient progress through the BA crawling gallery negotiating various obstacles and height changes.

# Equipment assembly

For this task, the candidate is required to assemble and then disassemble the hydraulic equipment in the manner described by the facilitator within an allocated time.

# Equipment carry

For this task, the candidate will carry items of equipment up and down a course within an allocated time. They will need to combine endurance, upper and lower body strength and co-ordination.

# Formal written assessment

This test is to confirm academic abilities in numerical, verbal and mechanical reasoning.

# Group tasks assessment

This test is defined as a group of individuals working together to perform or problem solve a specific task resulting in a positive outcome. Candidates will be assessed on their behaviours, interpersonal communication skills and their ability to perform under pressure.

# Hose running

This task involves running out, under running and making up a standard fire service hose within an allocated time. This task demonstrates strength and stamina along with applying the correct technique.

# Ladder climb

For this task, the candidate is to ascend a fully extended 13.5 metre ladder to two-thirds of its height, take a leg lock, remove hands from ladder, lean back and then descend the ladder. It assesses the candidate’s ability to work at heights.

# Ladder extension (non-assessable)

# This task simulates extending a fire service ladder; the candidate will need to raise the weight to the required height and lower it in a controlled manner within an allocated time. This task requires a combination of upper body strength and co-ordination.

# This is a non-assessable simulation; however, all candidates must take part in this activity to show them the expected requirements of the Phase 1 training course.

# Ladder lift (simulated)

For this task, the candidate will need to combine upper and lower body strength and co-ordination to lift the ladder to the required height and lower it safely under control.