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**Northamptonshire Fire and Rescue Service (NFRS) Equality and Diversity Report**

This report identifies the NFRS employment profiles as of 31 March 2022. NFRS capture full equality and diversity data via an online self-service portal which allows personnel to confidentially record all of their personal data.

**Ethnicity:**

| Ethnicity recorded | Percentage |
| --- | --- |
| White British/Irish  | 60.94% |
| Other White background | 1.50% |
| Black – African / Caribbean / British | 0.43% |
| Black – Other | 0.22% |
| Asian – Indian | 0.22% |
| Mixed – Caribbean | 0.43% |
| Mixed – Other | 0.86% |
| Not stated | 34.76% |
| Other | 0.64% |

**Religion:**

| Religion recorded | Percentage |
| --- | --- |
| Christian  | 9.66% |
| None | 9.23% |
| Other | 0.43% |
| Prefer not to say | 1.07% |
| Not stated | 79.61% |

**Sexuality:**

| Sexuality recorded | Percentage |
| --- | --- |
| Heterosexual | 22.75% |
| Bisexual | 0.43% |
| Gay man | 0.00% |
| Gay woman/lesbian | 0.64% |
| Other | 0.64% |
| Prefer not to say | 1.07% |
| Not stated | 74.46% |

**Disability:**

| Do you have a disability? | Percentage |
| --- | --- |
| Yes | 0.21% |
| No | 99.79% |