



NORTHAMPTONSHIRE FIRE AND RESCUE SERVICE

Equality Impact Assessment (EqIA) template

Name of proposal/policy

F1 - Enforcement

Budget number (if applicable)

N/A

Service area responsible

Protection

FEG meeting date

N/A

Name of completing officer

Head of Protection

Date EqIA created

26/04/2021

**Approved by Chief Fire Officer /
Assistant Chief Fire Officer**

Assistant Chief Fire Officer –
Community Risk

Date of approval

May 2021

The Equality Act 2010 places a '**General Duty**' on all public bodies to have '**Due regard**' to:

- **Eliminating discrimination, harassment and victimisation**
- **Advancing equality of opportunity**
- **Fostering good relations**

We do this by undertaking EqIAs to help us understand the implications of policies and decisions on people with protected characteristics – EqIAs are our way of evidencing this.

All assessments must be published on our intranet / internet (where public related). All papers where an EqIA is relevant MUST include a link to the web page where this assessment will be published. If you require assistance in getting your EqIA published, please contact enquiries@northantsfire.gov.uk

Part 1

Description of current provision/policy and main beneficiaries/stakeholders

The policy is an overview of the general principles which Northamptonshire Fire and Rescue Service (NFRS) will follow with respect to enforcement action under the Fire Safety Order (FSO). They follow national and regulator principles laid out in national documents.

Description of proposal under consideration/development

No change

Data used in this EqlA (general population data where appropriate but each EqlA should contain information on people who use the service under consideration – if this is not applicable to your proposal then you probably do not need to do an EqlA)	
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Data source (include link where published)
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Please summarise what the data tells us – for example “X number of people use this service, X are male, Y are female etc”

National Fire Chiefs Council (NFCC) national website to confirm contents follows their guidance.
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N/A

Tick the relevant box for each line	Based on the above information, what impact will this proposal have on the following groups?			
	Positive	Negative	Neutral	Unsure
Sex			✓	
Gender Reassignment			✓	
Age			✓	
Disability			✓	
Race and Ethnicity			✓	
Sexual Orientation			✓	
Religion or Belief (or No Belief)			✓	
Pregnancy and Maternity			✓	
Human Rights (Please see articles in toolkit)			✓	
Other groups (rural isolation, socio-economic exclusion etc)			✓	

Initial impact	
Explain your findings above	Actions identified to mitigate, advance equality or fill gaps in information
The policy has been in place for many years and this is a periodic review with no changes	N/A

Do you need to undertake further work (e.g. consultation, further equality analysis) based on the impact and actions identified above? If yes, set this out below and then carry out the work and complete Part 2
None

Part 2 – if required

Consultation, follow up data and information gathered from actions identified above
N/A
What does this information tell us?

Final impact analysis (taking the findings from Part 2 into account) – including review date if required
This EqIA is for the review of the established policy.