



Northamptonshire Fire and Rescue Service

Please ask for: Service Information Team Leader
Tel: 01604 797000
Date: 19 August 2022

If you have any difficulty in obtaining the above telephone number please email enquiries@northantsfire.gov.uk.

Re: Request for information (our ref: NFRS2022-95-95)

I am writing in response to your request for information under the Freedom of Information Act 2000, received 22 July 2022. Our response is provided below:

Q1 *How many complaints have been made by female members of staff, about other staff members across the whole of the organisation in the calendar years; 2020, 2021 and 01 January until 01 July 2022 which relate to the following:*

- a) *Sexism*
- b) *Sexual Harrassment*
- c) *Racism*

Please provide 10 examples in each year of the words and phrases used, which were:

- a) *Racist*
- b) *Sexist*

Northamptonshire Fire and Rescue Service have recorded the following complaints during the period requested:

- 2020 – 1 sexual harassment
- 2021 – 1 inappropriate behaviour towards female
- 2022 – 1 inappropriate behaviour towards female

Due to the low number, categorising the complaints or providing any examples of words or phrases could potentially identify the individuals involved so we are exempting the release of that information under Section 40(2) of the Act [Personal Information].

If I can be of any further assistance, please do not hesitate to contact me quoting reference NFRS2022-95-95.

Yours sincerely
Service Information Team

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If you are unhappy with the response, you can ask the Service to review it. To do this, please email enquiries@northantsfire.gov.uk or alternatively write to the address below:

Service Information Team Leader
Northamptonshire Fire and Rescue Service
Darby House
Darby Close
Park Farm Industrial Estate
Wellingborough
NN8 6GS

If our internal review does not resolve the issue to your complete satisfaction, you have the right to apply to the Information Commissioner for a decision at the following address:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF