



## Northamptonshire Fire and Rescue Service

**Please ask for:** Service Information Team Leader  
**Tel:** 01604 797000  
**Our Ref:**  
**Your Ref:** N/A  
**Date:** 10 May 2022  
 If you have any difficulty in obtaining the above telephone number please email [enquiries@northantsfire.gov.uk](mailto:enquiries@northantsfire.gov.uk).

### **Re: Request for information (our ref: NFRS2022-45-45)**

I am writing in response to your request for information under the Freedom of Information Act 2000, received 07 April 2022. Our response is provided below:

*Q1 How many grievances have there been each year for the last 5 years?*

The number of grievances recorded by Northamptonshire Fire and Rescue Service (NFRS) are provided in the table below:

Year	Total number
2018	4
2019	2
2020	2
2021	2
2022	None to date

*Q2 How many disciplinaries have there been for each year over the last 5 years? Please provide the numbers broken down into how many of these were level 1, level 2 and level 3 disciplinaries.*

The number of disciplinaries recorded by NFRS are provided in the table below:

Year	Total number
2018	2
2019	4
2020	5 (one of these investigations concerned three individuals. Two of the investigations during 2020 were level 3)
2021	2 (both were level 3)
2022	None to date

If I can be of any further assistance, please do not hesitate to contact me quoting reference NFRS2022-45-45.

Yours sincerely  
Service Information Team

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If you are unhappy with the response, you can ask the Service to review it. To do this, please email [enquiries@northantsfire.gov.uk](mailto:enquiries@northantsfire.gov.uk) or alternatively write to the address below:

Service Information Team Leader  
Northamptonshire Fire and Rescue Service  
Darby House  
Darby Close  
Park Farm Industrial Estate  
Wellingborough  
NN8 6GS

If our internal review does not resolve the issue to your complete satisfaction, you have the right to apply to the Information Commissioner for a decision at the following address:

Information Commissioner  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF