



Northamptonshire Fire and Rescue Service

Please ask for: Service Information Team Leader

Tel: 01604 797000

Our Ref:

Your Ref:

Date: 20 January 2022

If you have any difficulty in obtaining the above telephone number please email enquiries@northantsfire.gov.uk.

Re: Request for information (our ref: NFRS2021-90-124)

I am writing in response to your request for information under the Freedom of Information Act 2000, received 21 December 2021. Our response is provided below:

Q1 *I would like to be provided with the following information regarding third-party sexual harassment:*

- *Can you confirm how many reports of third-party sexual harassment your fire service has received from staff members between 31 October 2013 and 31 October 2021*
- *Does your fire service have a policy to manage third-party sexual harassment?*
- *If your Service has a policy on third-party sexual harassment, what were the outcomes of any complaints made to you by staff members?*
- *Please provide a summary of any allegations and the outcome, including what disciplinary action, if any, was taken.*
- *Please provide the race and gender of both the person making the allegation and who the allegation was against*

There have been no reports of third-party sexual harassment identified by Northamptonshire Fire and Rescue Service (NFRS) within the description and period requested.

NFRS do not have a separate policy that specifically manages third-party sexual harassment; staff are able to report any concerns through the NFRS Respect at Work policy.

If I can be of any further assistance, please do not hesitate to contact me quoting reference NFRS2021-90-124.

Yours sincerely
Service Information Team Leader

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If you are unhappy with the response, you can ask the Service to review it. To do this, please email enquiries@northantsfire.gov.uk or alternatively write to the address below:

Service Information Manager
Northamptonshire Fire and Rescue Service
Darby House
Darby Close
Park Farm Industrial Estate
Wellingborough
NN8 6GS

If our internal review does not resolve the issue to your complete satisfaction, you have the right to apply to the Information Commissioner for a decision at the following address:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF