



NORTHAMPTONSHIRE FIRE AND RESCUE SERVICE
Equality Impact Assessment (EqIA) template

Name of proposal/policy	F1 - Enforcement	Budget number (if applicable)	N/A
Service area responsible	Protection	FEG meeting date	N/A
Name of completing officer	Head of Protection	Date EqIA created	26/04/2021
Approved by Chief Fire Officer / Assistant Chief Fire Officer	Assistant Chief Fire Officer – Community Risk	Date of approval	May 2021

The Equality Act 2010 places a 'General Duty' on all public bodies to have 'Due regard' to:

- Eliminating discrimination, harassment and victimisation
- Advancing equality of opportunity
- Fostering good relations

We do this by undertaking EqIAs to help us understand the implications of policies and decisions on people with protected characteristics – EqIAs are our way of evidencing this.

All assessments must be published on our intranet / internet (where public related). All papers where an EqIA is relevant **MUST** include a link to the web page where this assessment will be published. If you require assistance in getting your EqIA published, please contact enquiries@northantsfire.gov.uk

Part 1

Description of current provision/policy and main beneficiaries/stakeholders

The policy is an overview of the general principles which Northamptonshire Fire and Rescue Service (NFRS) will follow with respect to enforcement action under the Fire Safety Order (FSO). They follow national and regulator principles laid out in national documents.

Description of proposal under consideration/development

No change

Data used in this EqlA (general population data where appropriate but each EqlA should contain information on people who use the service under consideration – if this is not applicable to your proposal then you probably do not need to do an EqlA)

Data source (include link where published)	Please summarise what the data tells us – for example “X number of people use this service, X are male, Y are female etc”
National Fire Chiefs Council (NFCC) national website to confirm contents follows their guidance.	N/A

Tick the relevant box for each line	Based on the above information, what impact will this proposal have on the following groups?			
	Positive	Negative	Neutral	Unsure
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race and Ethnicity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or Belief (or No Belief)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Human Rights (Please see articles in toolkit)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other groups (rural isolation, socio-economic exclusion etc)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Initial impact	
Explain your findings above	Actions identified to mitigate, advance equality or fill gaps in information
The policy has been in place for many years and this is a periodic review with no changes	N/A

Do you need to undertake further work (e.g. consultation, further equality analysis) based on the impact and actions identified above? If yes, set this out below and then carry out the work and complete Part 2
None

Part 2 – if required

Consultation, follow up data and information gathered from actions identified above	
N/A	What does this information tell us?

Final impact analysis (taking the findings from Part 2 into account) – including review date if required
This EqIA is for the review of the established policy.