



Northamptonshire Fire and Rescue Service

Please ask for: Service Information Team Leader
Tel: 01604 797000
Our Ref: N/A
Your Ref: 26 November 2021
Date:

If you have any difficulty in obtaining the above telephone number please email enquiries@northantsfire.gov.uk.

Re: Request for information (our ref: NFRS2021-90-112)

I am writing in response to your request for information under the Freedom of Information Act 2000, received 01 November 2021. Our response is provided below:

Q1 I would like to be provided with the following information per calendar year from 2017, up to and including 2020, regarding sexual misconduct allegations against members of your Service:

- A summary of the allegation
- The year the allegation took place
- If the case was not upheld, the reason it was not upheld
- If the case was upheld, the disciplinary action taken. Please specify whether the perpetrator is still a member of your force.
- If it does not push the request over the cost limit, please provide the race and gender of both the person making the allegation and who the allegation was against

For the period requested, Northamptonshire Fire and Rescue Service (NFRS) has received 3 allegations of sexual misconduct. All 3 of those allegations were upheld, 2 in 2018 and 1 in 2020, but to provide any further detail including summary, disciplinary action and special category data of the individuals involved would potentially identify those individuals and therefore we are exempting full disclosure of the information requested under Section 40(2) [Personal Information].

If I can be of any further assistance, please do not hesitate to contact me quoting reference NFRS2021-90-112.

Yours sincerely
Service Information Team Leader

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If you are unhappy with the response, you can ask the Service to review it. To do this, please email enquiries@northantsfire.gov.uk or alternatively write to the address below:

Service Information Manager
Northamptonshire Fire and Rescue Service
Darby House
Darby Close
Park Farm Industrial Estate
Wellingborough
NN8 6GS

If our internal review does not resolve the issue to your complete satisfaction, you have the right to apply to the Information Commissioner for a decision at the following address:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF