



## Northamptonshire Fire and Rescue Service

**Please ask for:** Service Information Team Leader  
**Tel:** 01604 797000  
**Our Ref:** N/A  
**Your Ref:** 11 August 2021  
**Date:**  
If you have any difficulty in obtaining the above  
telephone number please email  
[enquiries@northantsfire.gov.uk](mailto:enquiries@northantsfire.gov.uk).

### **Re: Request for information (our ref: NFRS2021-61-68)**

I am writing in response to your request for information under the Freedom of Information Act 2000, received 14 July 2021. Our response is provided below:

*Q1 Who is the head of Learning and Development (L&D)?*

Within Northamptonshire Fire and Rescue Service (NFRS) the [Area Manager for Operational Support](#) is the head of this area. The leads are split between the NFRS Training Manager and the Workforce Development and Operational Assurance Manager.

*Q2 What is the make-up of the L&D department?*

Please refer to the attached organisational chart showing the department structures.

*Q3 How many people are involved with the investigative based training internally? And who head this up?*

General investigative training is headed by the development team; when we have a new Station Manager they are required to attend a course as part of their development programme. For our Tier 2 Fire Investigators, the Fire Investigation Manager delivers quarterly training and will deliver level 2 training for our junior officers.

*Q4 What is the investigative training budget for next year?*

This has not been determined yet as it varies annually dependent on the service need.

*Q5 What was the investigative based training budget for last year?*

NFRS investigative based training budget last year was £15,000 due to numerous officers requiring the level 5 accreditation. Due to alternative means of delivery only £3,000 was spent.

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*Q6 How much of the investigative based training is done internally?*

The majority of NFRS investigative training is completed internally, external accreditation is used only for level 5 and 3 yearly external CPD courses only.

*Q7 How much of the investigative based training is contracted out?*

Approximately one third.

*Q8 Are there any investigative based training contracts with external suppliers coming to an end this year or next?*

No, NFRS does not have any investigative training contracts with external suppliers.

*Q9 Are there any investigative training needs which you are expecting to go out to tender for?*

Level 5 investigative training is currently being organised regionally.

If I can be of any further assistance, please do not hesitate to contact me quoting reference NFRS2021-61-68.

Yours sincerely

Service Information Team Leader

If you are unhappy with the response, you can ask the Service to review it. To do this, please email [enquiries@northantsfire.gov.uk](mailto:enquiries@northantsfire.gov.uk) or alternatively write to the address below:

Service Information Manager  
Northamptonshire Fire and Rescue Service  
Darby House  
Darby Close  
Park Farm Industrial Estate  
Wellingborough  
NN8 6GS

If our internal review does not resolve the issue to your complete satisfaction, you have the right to apply to the Information Commissioner for a decision at the following address:

Information Commissioner  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF