



Northamptonshire Fire and Rescue Service

Please ask for: Service Information Team Leader
Tel: 01604 797000
Our Ref:
Your Ref: N/A
Date: 23 April 2021
If you have any difficulty in obtaining the above
telephone number please email
enquiries@northantsfire.gov.uk.

Re: Request for information (our ref: NFRS2021-29-31)

I am writing in response to your request for information under the Freedom of Information Act 2000, received 24 March 2021. Our response is provided below:

Q1 How many firefighters are currently employed by your fire service?

We are exempting this under Section 21 of the Act [Information already reasonably accessible] as this information is publicly available from the www.gov.uk website, within the [fire statistics data tables](#) > [Workforce and Workforce Diversity section](#) > FIRE1101:Staff in post employed by fire and rescue authorities by headcount and full time equivalent by role and rescue authority.

Once the data table has opened, enable editing and change the drop down to 'Northamptonshire' for statistics for Northamptonshire Fire and Rescue Service (NFRS).

Data for the period ending March 2021 is due to be published by www.gov.uk so we are exempting this under Section 22 of the Act [Information intended for future publication].

Q2 How many of your firefighters are on call?

This information can be found by accessing the data tables outlined in Q1.

Q3 How many hours are your on call firefighters (if any) contracted to per week as a minimum?

On-call firefighters in NFRS are contracted to a minimum number of 3 hours per week for training and maintenance duties. In addition to this they also provide different levels of cover (either full or limited) which is agreed prior to commencement of employment.

Q4 Do all your on call firefighters have an annual appraisal?

Yes, on-call firefighters in NFRS have an annual appraisal.

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Northamptonshire Fire and Rescue Service
Service Headquarters
Darby House
Darby Close
Park Farm Industrial Estate
Wellingborough
NN8 6GS
w. www.northantsfire.gov.uk
t. 01604 797000



Q5 *Are their appraisals conducted on a one to one basis?*

Yes, appraisals for on-call firefighters are conducted on a one to one basis.

Q6 *Who conducts the appraisal and do you have an example of the form used?*

Line managers conduct appraisals. Our appraisal form is for internal use only. The template does not hold any recorded information.

Q7 *Are there any other forms of acknowledging good performance/achievements by on-call firefighters?*

There are a number of methods for informal and formal recognition within NFRS for on-call firefighters, the methods currently available include:

- Management recognition (informal method)
- NFRS Chief Fire Officer recognition award
- Nomination for local, regional and national public awards

Q8 *What, if any, equipment (other than clothing and pager/alerter) are your on-call firefighters provided with?*

Other than clothing and pager/alerter, on-call firefighters are provided with the following:

- Personal Protective Equipment (PPE)
- Personal kit bag
- Personal line
- Personal acce thunderer whistle and chain
- Haz chem card
- Access fob/ID card
- Name badge
- Car sticker
- Water bottle

Q9 *Are email bulletins/updates sent directly to all on call firefighters? If so, how regularly?*

NFRS has a weekly bulletin which is accessible to all staff via the Service's Intranet.

Q10 *What is your HMI inspection rating?*

We are exempting this under Section 21 of the Act [Information already reasonably accessible] as this information is publicly available from [Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services \(HMICFRS\) website](#); details of NFRS' re-inspection is accessible from [our website](#).

If I can be of any further assistance, please do not hesitate to contact me quoting reference NFRS2021-29-32.

Yours sincerely

Service Information Team Leader

If you are unhappy with the response, you can ask the Service to review it. To do this, please email enquiries@northantsfire.gov.uk or alternatively write to the address below:

Service Information Manager
Northamptonshire Fire and Rescue Service
Service Headquarters
Darby House
Darby Close
Park Farm Industrial Estate
Wellingborough
NN8 6GS

If our internal review does not resolve the issue to your complete satisfaction, you have the right to apply to the Information Commissioner for a decision at the following address:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF