



Northamptonshire Fire and Rescue Service

Please ask for: Service Information Team Leader
Tel: 01604 797000
Our Ref:
Your Ref: N/A
Date: 08 March 2021
If you have any difficulty in obtaining the above
telephone number please email
enquiries@northantsfire.gov.uk.

Dear

Re: Request for information (our ref: NFRS2021-17-19)

I am writing in response to your request for information under the Freedom of Information Act 2000, received 08 February 2021. Our response is provided below:

Q1 Any application you made in 2019 or 2020 to be a “Stonewall Diversity Champion” or to be included on Stonewall’s “Workplace Equality Index,” including any attachments or appendices to those applications. Please redact personal details if necessary.

Northamptonshire Fire and Rescue Service (NFRS) have not made an application for either the Stonewall Diversity Champion or the Workplace Equality Index.

Q2 Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.

N/A, please refer to answer provided for Q1.

Q3 Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).

Only emails relating to events or programmes that Stonewall have held (general circulation emails sent to many businesses etc.) We have had some feedback on a few HR based policies as part of our contract however this is general advice and not relevant for public consumption – generally around terminology and advising use of generic terms (they rather than He/She).

Q4 Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).

N/A, please refer to answer provided for Q1.

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Northamptonshire Fire and Rescue Service
Moulton Logistics Centre
Moulton Way
Northampton, NN3 6XJ
w. www.northantsfire.gov.uk
t. 01604 797000
f. 01604 797070



Q5 *Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.*

Under Section 21 of the Action [information already reasonably accessible], this information is publicly available from NFRS' [spends over £500 for 2019-20 > June 2019](#) and [spends over £500 for 2020-21 > August 2020](#).

Q6 *Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.*

There is no current decision in NFRS to change our annual membership with Stonewall.

If I can be of any further assistance, please do not hesitate to contact me quoting reference NFRS2021-17-19.

Yours sincerely

Service Information Team Leader

If you are unhappy with the response, you can ask the Service to review it. To do this, please email enquiries@northantsfire.gov.uk or alternatively write to the address below:

Service Information Manager
Northamptonshire Fire and Rescue Service
Moulton Logistics Centre
Moulton Way
Northampton
NN3 6XJ

If our internal review does not resolve the issue to your complete satisfaction, you have the right to apply to the Information Commissioner for a decision at the following address:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF