

Northamptonshire Fire and Rescue Service

Please ask for: Service Information Team Leader

Tel: 01604 797000

Our Ref:

Your Ref: N/A

Date: 03 February 2021

If you have any difficulty in obtaining the above telephone number please email

enquiries@northantsfire.gov.uk.

Re: Request for information (our ref: NFRS2021-11-12)

I am writing in response to your request for information under the Freedom of Information Act 2000, received 22 January 2021. Our response is provided below:

Q1 Some employers deduct subscriptions for trade union members directly out of their wages of employees who are trade union members, via the payroll. The employer then gives these payments to the trade union.

Do you have this arrangement in place for any of your workforce? If so for which trade unions do you supply this service?

Northamptonshire Fire and Rescue Service (NFRS) can deduct monthly subscriptions for trade union members via payroll should an employee choose to pay their subscriptions this way. The trade unions are the Fire Brigades Union (FBU), Fire and Rescue Services Association (FRSA), Fire Officers Association (FOA), Unison and GMB.

Q2 What charge (if any) do you make to trade unions for collecting subscriptions on their behalf?

NFRS do not charge to apply deductions outlined in Q1.

Q3 What plans (if any) do you have to review your arrangements for collecting subscriptions? Do any such plans including charging trade unions for this service? Alternatively, do they include ending the arrangement altogether and leaving the trade unions to collect their own subscriptions?

There are no current plans to review these arrangements in NFRS.

If I can be of any further assistance, please do not hesitate to contact me quoting reference NFRS2021-11-12.

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01604 797070

Yours sincerely

Service Information Team Leader

If you are unhappy with the response, you can ask the Service to review it. To do this, please email enquiries@northantsfire.gov.uk or alternatively write to the address below:

Service Information Manager Northamptonshire Fire and Rescue Service Moulton Logistics Centre Moulton Way Northampton NN3 6XJ

If our internal review does not resolve the issue to your complete satisfaction, you have the right to apply to the Information Commissioner for a decision at the following address:

Information Commissioner Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF