



Northamptonshire Fire and Rescue Service

Please ask for: Service Information Team Leader
Tel: 01604 797000
Our ref:
Your ref: N/A
Date: 14 July 2020
If you have any difficulty in obtaining the above telephone number please email enquiries@northantsfire.gov.uk.

Re: Request for information (our ref: NFRS2020-191-216)

I am writing in response to your request for information under the Freedom of Information Act 2000, received 08 June 2020. Our response is provided below:

Q1 What is the total number of sick days taken by individual on-call and retained firefighters for any reason, within the years 2016-2020?

Please refer to the Excel spreadsheet titled NFRS2020-191-216Data which was provided and requested to be completed. The total number of sick days has been included rather than shifts therefore it may not be truly representable of lost working shifts of retained/on-call staff due to sickness absence.

Q2 How many days sick have been taken by individuals on call and retained firefighters due to mental health issues, within the years 2016- 2020? Please categorise the mental health issues absences, as below.

How many incidents & days sickness absence for;

- a. Depression*
- b. Stress*
- c. Anxiety*
- d. Other mental health*
- e. Ill-health retirement due to mental health issues*

Please refer to the Excel spreadsheet titled NFRS2020-191-216Data which was provided and requested to be completed.

Q3 How many occupational health referrals for mental health related issues?

We outsource our Occupational Health and due to staff being able to self-refer or could be referred by line management this information is not collectively held in service.

If I can be of any further assistance, please do not hesitate to contact me quoting reference NFRS2020-191-216.

Continued/...2



Yours sincerely

Service Information Team Leader

If you are unhappy with the response, you can ask the Service to review it. To do this, please email enquiries@northantsfire.gov.uk or alternatively write to the address below:

Service Information Manager
Northamptonshire Fire and Rescue Service
Moulton Logistics Centre
Moulton Way
Northampton
NN3 6XJ

If our internal review does not resolve the issue to your complete satisfaction, you have the right to apply to the Information Commissioner for a decision at the following address:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF