



NORTHAMPTONSHIRE FIRE AND RESCUE SERVICE
Equality Impact Assessment (EqIA) template

Name of proposal/policy	F7 Unwanted Fire Signal (UFS) Reduction Policy	Budget number (if applicable)	
Service area responsible	Community Protection Department	FEG meeting date	
Name of completing officer	Fire Protection Manager	Date EqIA created	20 April 2020
Approved by Chief Fire Officer / Assistant Chief Fire Officer		Date of approval	

The Equality Act 2010 places a 'General Duty' on all public bodies to have 'Due regard' to:

- Eliminating discrimination, harassment and victimisation
- Advancing equality of opportunity
- Fostering good relations

We do this by undertaking EqIAs to help us understand the implications of policies and decisions on people with protected characteristics – EqIAs are our way of evidencing this.

All assessments must be published on our intranet / internet (where public related). All papers where an EqIA is relevant **MUST** include a link to the web page where this assessment will be published. If you require assistance in getting your EqIA published, please contact enquiries@northantsfire.gov.uk

Part 1

Description of current provision/policy and main beneficiaries/stakeholders

The policy sets out the aims and methods of reducing the attendance for fire crews to premises which have identified as having and unwanted fire signal. An Unwanted Fire Signal (UFS) is defined as a signal transmitted by an Automatic Fire Alarm (AFA) system reporting a fire where upon arrival of the fire service it is found that a fire has not occurred.

The main benefits to NFRS are to the operational response and look to: reduce and/or stop essential services from attending these incidents and allow them to be available for other emergencies, reduce risk of accidents and collisions as a result of the service responding under emergency conditions, avoid disruption to the programmed activity of NFRS e.g. community safety activities, including Home Fire Safety Checks (HFSCs) and reduce the financial burden in fuel costs and wear and tear on appliances

The general public are also beneficiaries as the points above all would impact them from the point of public finances or someone receiving either a proactive service or reactive (emergency) response from NFRS.

The wider stakeholders will be those within commerce who do call upon our services in the event of a fire alarm activation. The policy requires them to undertake further work to both manage their fire safety first and then to allow and inform NFRS to respond accordingly in the event of an emergency (or perceived emergency)

Description of proposal under consideration/development

No changes, the policy remains broadly unchanged from the version published in 2014. The only changes have been updates of the statistics and version of British Standard.

Data used in this EqIA (general population data where appropriate but each EqIA should contain information on people who use the service under consideration – if this is not applicable to your proposal then you probably do not need to do an EqIA)

Data source (include link where published)	Please summarise what the data tells us – for example “X number of people use this service, X are male, Y are female etc”
None	

Tick the relevant box for each line	Based on the above information, what impact will this proposal have on the following groups?			
	Positive	Negative	Neutral	Unsure
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race and Ethnicity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or Belief (or No Belief)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Human Rights (Please see articles in toolkit)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other groups (rural isolation, socio-economic exclusion etc)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Initial impact	
Explain your findings above	Actions identified to mitigate, advance equality or fill gaps in information
The proposed changes have no impact upon the policy or its application.	

Do you need to undertake further work (e.g. consultation, further equality analysis) based on the impact and actions identified above? If yes, set this out below and then carry out the work and complete Part 2
Not required

Part 2 – if required

Consultation, follow up data and information gathered from actions identified above	
Consultation is not deemed to be required due to review with minor changes.	What does this information tell us?
Final impact analysis (taking the findings from Part 2 into account) – including review date if required	
N/A	