

Name of proposal/policy	Policy C5 Safeguarding Adults	Budget number (if applicable)	
Service area responsible	Prevention	Cabinet meeting date	
Name of completing officer	District Liasion Officer	Date EqIA created	12/12/2018
Approved by Director / Assistant Director		Date of approval	

The Equality Act 2010 places a 'General Duty' on all public bodies to have 'Due regard' to:

- Eliminating discrimination, harassment and victimisation
- Advancing equality of opportunity
- Fostering good relations

We do this by undertaking equality impact assessments (EqIAs) to help us understand the implications of policies and decisions on people with protected characteristics – EqIAs are our way of evidencing this.

All assessments must be published on the NCC equalities web pages. All Cabinet papers where an EqIA is relevant **MUST** include a link to the web page where this assessment will be published. If you require assistance in getting your EqIA published, please contact equalities@northamptonshire.gov.uk

PART 1

Description of current provision/policy and main beneficiaries/stakeholders

Northamptonshire Fire and Rescue Service has a duty to safeguard “adults at risk”. The current policy is dated 2011 and needed to be refreshed and reviewed to reflect new legislation and multi-agency arrangements for working together.

Description of proposal under consideration/development

The revised policy C5 reflects the introduction of the Care Act 2014 and its guidance and the now statutory footing of the Northamptonshire Safeguarding Adults Board. It refers to the Information Sharing Protocol and the Person in a Position of Trust framework which have been recently introduced.

The policy and associated procedures include new information and guidance on different types of abuse including self neglect and modern slavery, and information about the Mental Capacity Act 2005 and gaining consent from individuals.

Early help and risk management processes are also included for circumstances where the thresholds and criteria for safeguarding are not met.

The revised policy and procedures will now ensure that we raise and respond to safeguarding concerns as quickly and effectively as possible in order to achieve the best outcomes for adults at risk that we encounter. This may be through the course of operational incidents or delivery of Prevention and Protection activities.

Data used in this Equality Impact Assessment (general population data where appropriate but each EqIA should contain information on people who use the service under consideration – if this is not applicable to your proposal then you probably do not need to do an EqIA)

Data Source (include link where published)	Please summarise what the data tells us – for example “X number of people use this service, X are male, Y are female etc”
https://www.northamptonshireanalysis.co.uk/	This gives us data information about the population of our county
https://www.firstforwellbeing.co.uk/about-us/northamptonshire-demographics/	This gives us information about the health and wellbeing of adults in our county
https://www.gov.uk/government/statistics	This is another source of population figures
https://www3.northamptonshire.gov.uk/councilservices/adult-social-care/safeguarding/Pages/safeguarding-adults-board.aspx	The annual report provides us context and scale of safeguarding adult concerns in Northamptonshire.

Tick the relevant box for each line by using a capital 'P' to make a <input type="checkbox"/>	Based on the above information, what impact will this proposal have on the following groups?			
	Positive	Negative	Neutral	Unsure
Sex			√	
Gender Reassignment			√	
Age	√			
Disability	√			
Race & Ethnicity			√	
Sexual Orientation			√	
Religion or Belief (or No Belief)			√	
Pregnancy & Maternity			√	
Human Rights (Please see articles in toolkit)	√			
Other Groups (rural isolation, socio-economic exclusion etc)			√	

Initial impact	
Explain your findings above	Actions identified to mitigate, advance equality or fill gaps in information
The policy refers to adults aged 18 and over and specifically to those with care and support needs who by nature can have mental health conditions or disabilities or be affected by ill health due to the ageing process.	A separate policy exists to safeguarding children and young people aged 0-18 years.

Do you need to undertake further work (e.g. consultation, further equality analysis) based on the impact and actions identified above? If yes, set this out below and then carry out the work and complete Part 2
No

PART 2 – if required	
Consultation, follow up data and information gathered from actions identified above	
	What does this information tell us?
NA	

Final impact analysis (taking the findings from Part 2 into account) – including review date if required
NA

