



Northamptonshire Fire and Rescue Service

Please ask for: Service Information Team Leader
Tel: 01604 797000
Our ref:
Your ref: N/A
Date: 13 February 2020
 If you have any difficulty in obtaining the above telephone number please email enquiries@northantsfire.gov.uk.

Re: Request for information (our ref: NFRS2020-03-161)

I am writing in response to your request for information under the Freedom of Information Act 2000, received 16 January 2020. Our response is provided below:

- Q1 *What pay does a firefighter receive for first 6 weeks (inclusive) of maternity leave?*
- Q2 *What pay does a firefighter receive for the next 12 weeks (inclusive) of maternity leave?*
- Q3 *What pay does a firefighter receive during for the next 21 weeks (inclusive) of maternity leave?*
- Q4 *What pay does a firefighter receive during for the remaining 13 weeks (inclusive) of maternity leave?*

For Q1-4, please refer to the answers provided in the table below as requested.

Q1. What pay does a firefighter receive for first 6 weeks (inclusive) of maternity leave?	Q2. What pay does a firefighter receive for the next 12 weeks (inclusive) of maternity leave?	Q3. What pay does a firefighter receive during for the next 21 weeks (inclusive) of maternity leave?	Q4. What pay does a firefighter receive during for the remaining 13 weeks (inclusive) of maternity leave?
Our policy applies to all staff, please refer to the attached document titled 'NFRS2020-03-161MaternityPay' which provides the entitlements being requested.			

Q5 *Please attach a copy of your most recent Fire and Rescue Service maternity policy.*

Our Maternity policy is currently being reviewed and will be subject to consultation, once approved we can forward a copy.

If I can be of any further assistance please do not hesitate to contact me quoting reference NFRS2020-03-161.

Continued/...2



Yours sincerely

Service Information Team Leader

If you are unhappy with the response, you can ask the Service to review it. To do this, please email enquiries@northantsfire.gov.uk or alternatively write to the address below:

Service Information Manager
Northamptonshire Fire and Rescue Service
Moulton Logistics Centre
Moulton Way
Northampton
NN3 6XJ

If our internal review does not resolve the issue to your complete satisfaction, you have the right to apply to the Information Commissioner for a decision at the following address:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF