



## Northamptonshire Fire and Rescue Service

Please ask for: Service Information Team Leader

Tel:

Our Ref:

Your Ref: N/A

Date: 11 June 2019

If you have any difficulty in obtaining the above telephone number please email [enquiries@northantsfire.gov.uk](mailto:enquiries@northantsfire.gov.uk).

### **Re: Request for information (our ref: NFRS2019-18-18)**

I am writing in response to your request for information under the Freedom of Information Act 2000, received 13 May 2019. Our response is provided below:

*Q1 How many Non-Disclosure Agreements (NDAs) has your Fire and Rescue Service agreed in each of the calendar years of, 2015, 2016, 2017, 2018 and 2019?(as much info as possible)*

*Please provide individual figures per year and also provide reasons for the agreements being agreed where possible (e.g. 2 whistleblower complaints). Please provide the total number of NDAs but also the different types of NDA agreements (e.g. whistleblower complaint/sexual harassment complaint etc.). Please make clear if the agreements concern commercial companies rather than employees. As this figure is less than 10 we are unable to provide the exact number as it may be identifiable to individuals*

No NDAs were agreed during the years 2015, 2016 and 2017. For the period 2018-19 to date, we are exempting the number and any detail under Section 40(2) of the Act as either could potentially identify individuals.

*Q2 Please provide the total amount of financial compensation awarded as part of these agreements for the entirety of this period in £. The total sum of payments made for compromise e.g. Along with a breakdown of the money paid out each year.*

Please refer to the exemption quoted for Q1.

If I can be of any further assistance please do not hesitate to contact me quoting reference NFRS2019-18-18.

Yours sincerely

Service Information Team Leader

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If you are unhappy with the response, you can ask the Service to review it. To do this, please email [enquiries@northantsfire.gov.uk](mailto:enquiries@northantsfire.gov.uk) or alternatively write to the address below:

Service Information Manager  
Northamptonshire Fire and Rescue Service  
Moulton Logistics Centre  
Moulton Way  
Northampton  
NN3 6XJ

If our internal review does not resolve the issue to your complete satisfaction, you have the right to apply to the Information Commissioner for a decision at the following address:

Information Commissioner  
Wycliffe House  
Water Lane, Wilmslow  
Cheshire  
SK9 5AF