



Northamptonshire Fire and Rescue Service

Please ask for: Service Information Team Leader

Tel:

Our Ref:

Your Ref: N/A

Date: 14 May 2019

If you have any difficulty in obtaining the above telephone number please email enquiries@northantsfire.gov.uk.

Dear

Re: Request for information (our ref: NFRS2019-05-05)

I am writing in response to your request for information under the Freedom of Information Act 2000, received 11 April 2019. Our response is provided below:

Q1 What is the total number of current vacancies for retained (part-time) personnel for your stations?

Northamptonshire Fire and Rescue Service (NFRS) refer to Retained Duty System staff as "on-call". On-call staff either provide 24 hour cover (1 Full Time Equivalent (FTE)) or limited cover (0.75 FTE). The total vacancy FTE as of 25 April 2019 is 92.24.

Q2 Which position has been advertised for the longest period of time? (Please give in days?)

NFRS advertises continuously for on-call personnel.

Q3 What is the current number of vacancies for full time (wholetime) personnel in your area for stations? Please detail which station.

Whilst recruitment processes take place, NFRS generally manages short-term vacancies utilising fixed term contracts for on-call staff, to maintain wholetime numbers at establishment levels.

Q4 Which position has been advertised for the longest period of time?

N/A

Q5 On how many occasions, over the last financial year, has a fire appliance been unavailable due to insufficient crewing levels? For each occasion, please provide the date, length of time the appliance was unavailable, type of appliance and the station it is based at.

We do not hold this information in the format requested. On-call availability is collected on the total number of hours per month that a station is not available. The system used to extract the data from cannot be run retrospectively. Therefore to process this information manually, it would take longer than 18 hours to complete.

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Q6 Has your station been unable to attend incidents due to insufficient crewing levels? If so - how many times over the last financial year? Please give details.

Please refer to the answer provided for Q5 regarding availability reports. Where the nearest appliance to the incident is unavailable, the next available appliance would be mobilised.

Q7 What's the furthest station (in distance) you've had to call to provide assistance to an incident because of insufficient staffing levels over the last financial year?

We do not hold this information in the format requested. Alternative stations are not mobilised purely due to insufficient staffing levels therefore to manually check each incident to calculate the distance and check availability at the current time would take longer than 18 hours to process.

If I can be of any further assistance please do not hesitate to contact me quoting reference NFRS2019-05-05.

Yours sincerely

Service Information Team Leader

If you are unhappy with the response, you can ask the Service to review it. To do this, please email enquiries@northantsfire.gov.uk or alternatively write to the address below:

Service Information Manager
Northamptonshire Fire and Rescue Service
Moulton Logistics Centre
Moulton Way
Northampton
NN3 6XJ

If our internal review does not resolve the issue to your complete satisfaction, you have the right to apply to the Information Commissioner for a decision at the following address:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF