

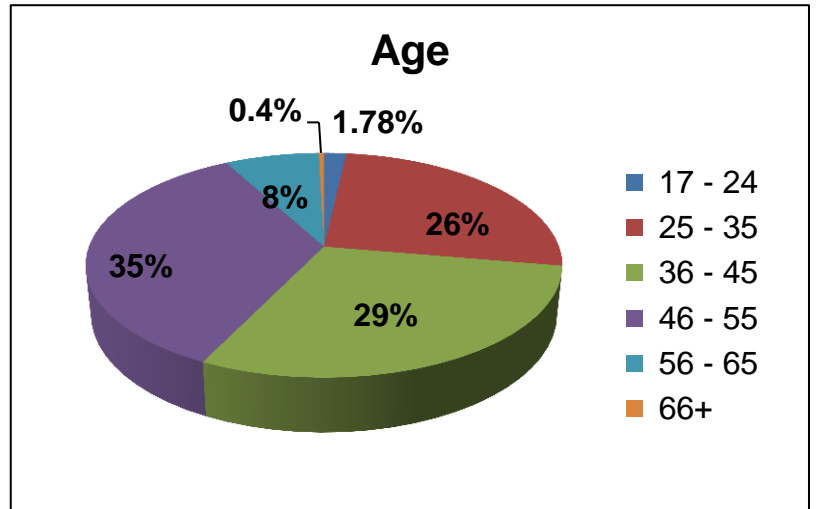


## Northamptonshire Fire and Rescue Service (NFRS) Equality and Diversity Report

This report identifies the NFRS employment profiles as of 31 March 2018. NFRS capture full equality and diversity data via an online self-service portal which allows personnel to confidentially record all of their personal data.

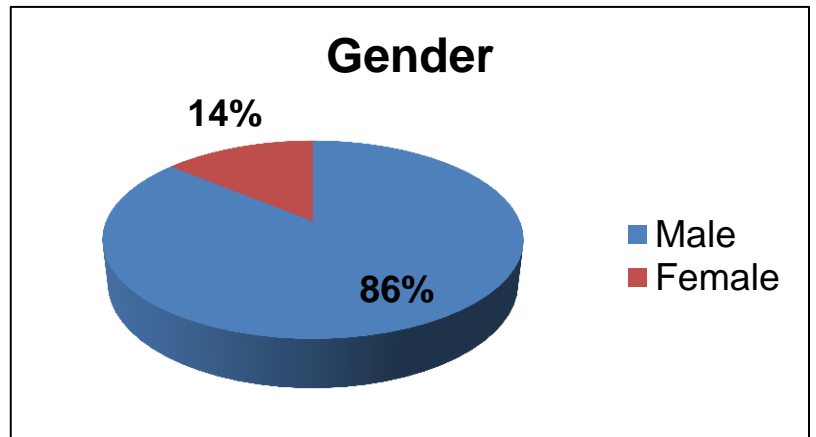
### Ethnicity:

Ethnicity	Percentage
White	
White British/Irish	72.51%
Other White background	1.16%
Black/African/Caribbean/ Black British	
Black/Black British	0.19%
Mixed/Multiple ethnic groups	
Mixed	1.36%
Asian/Asian British	0.39%
Other ethnic group	
Not stated	25%
Other	0.39%



### Religion:

Religion	Percentage
Christian	12.02%
None	6.59%
Not stated	80.43%
Other	0.97%



### Disability:

Do you have a disability?	
Yes	0.19%
No	99.81%

### Sexuality:

Sexuality	Percentage
Heterosexual	25%
Bisexual	0.19%
Not stated	74.81%