



Northamptonshire Fire and Rescue Service

Please ask for: Service Information Team Leader
Tel: 01604 797000
Our ref:
Date: 17 September 2019
If you have any difficulty in obtaining the above telephone number please email enquiries@northantsfire.gov.uk.

Dear

Re: Request for information (our ref: NFRS2019-80-82)

I am writing in response to your request for information under the Freedom of Information Act 2000, received 20 August 2019. Our response is provided below:

Q1 The number of staff in each employment band and the average salary paid in each band. Also, if you could include both the figures with and without national insurance and any regional allowances you use that would be most helpful.

Please refer to the attached Excel spreadsheet titled NFRS2019-80-82Data which shows the total number of staff in each employment band. Our pay scales are published on our [website](#) under 'What we spend and how'. Those on the attached spreadsheet listed as grades can be found on the [Fire Staff pay scales](#) and all others can be found on the [operational pay scales](#).

To calculate average salaries for each employment band and with/without national insurance/regional allowances would require each employee payroll record to be accessed individually which would exceed the time limit under the Act. We would also not be able to provide the average for those employment bands that have one member of staff as this would be providing their actual salary rather than an average for the band.

If I can be of any further assistance, please do not hesitate to contact me quoting reference NFRS2019-80-82.

Yours sincerely

Service Information Team Leader

Northamptonshire Fire and Rescue Service
Moulton Logistics Centre
Moulton Way
Northampton, NN3 6XJ
w. www.northantsfire.gov.uk
t. 01604 797000
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If you are unhappy with the response, you can ask the Service to review it. To do this, please email enquiries@northantsfire.gov.uk or alternatively write to the address below:

Service Information Manager
Northamptonshire Fire and Rescue Service
Moulton Logistics Centre
Moulton Way
Northampton
NN3 6XJ

If our internal review does not resolve the issue to your complete satisfaction, you have the right to apply to the Information Commissioner for a decision at the following address:

Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF