

Name of proposal/policy	Policy C1 - Safeguarding Children and Young People	Budget number (if applicable)	
Service area responsible	Fire and Rescue - Community Prevention and Protection Department	Cabinet meeting date	
Name of completing officer	District Liaison Officer	Date EqIA created	9 th July 2018
Approved by Director / Assistant Director		Date of approval	

The Equality Act 2010 places a 'General Duty' on all public bodies to have 'Due regard' to:

- Eliminating discrimination, harassment and victimisation
- Advancing equality of opportunity
- Fostering good relations

We do this by undertaking equality impact assessments (EqIAs) to help us understand the implications of policies and decisions on people with protected characteristics – EqIAs are our way of evidencing this.

All assessments must be published on the NCC equalities web pages. All Cabinet papers where an EqIA is relevant **MUST** include a link to the web page where this assessment will be published. If you require assistance in getting your EqIA published, please contact equalities@northamptonshire.gov.uk

PART 1

Description of current provision/policy and main beneficiaries/stakeholders

Northamptonshire Fire and Rescue Service have a statutory safeguarding duty to look after all of the children and young people that live in the county of Northamptonshire. We have a duty of care to the young people we engage with through our youth activities, which include Northamptonshire Emergency Service Cadets, Actions Reactions and Consequences course, Princes Trust course, Fire Setter Intervention, youth group presentations and school talks. We also have a duty of care to the children and young people that we encounter during operational incidents. There is a current C1 Policy in place, but this is out of date as it was written in 2011.

Description of proposal under consideration/development

There is a current C1 Safeguarding Children and Young People Policy that was written in 2011, so this revised version will update the current policy and take into account changes in legislation and changes to partners existing or new safeguarding policies and guidance, to ensure we are delivering joined up cohesive safeguarding procedures. This revised and updated policy will ensure that we are delivering our statutory safeguarding duties to the young people that we work with and encounter at incidents, throughout the county, and we are not contradicting partners policies and guidance.

Data used in this Equality Impact Assessment (general population data where appropriate but each EqlA should contain information on people who use the service under consideration – if this is not applicable to your proposal then you probably do not need to do an EqlA)

Data Source (include link where published)	Please summarise what the data tells us – for example “X number of people use this service, X are male, Y are female etc”
https://www.northamptonshireanalysis.co.uk/	This gives us data information about the population of our county and the number of children and young people in each age group.
https://www.firstforwellbeing.co.uk/about-us/northamptonshire-demographics/	This gives us information about the health and wellbeing of our counties children and young people.
https://www.gov.uk/government/statistics	This is another source of population figures for our county and projects the growth in population figures.

Tick the relevant box for each line by using a capital 'P' to make a <input type="checkbox"/>	Based on the above information, what impact will this proposal have on the following groups?			
	Positive	Negative	Neutral	Unsure
Sex			√	
Gender Reassignment			√	
Age	√			
Disability			√	
Race & Ethnicity			√	
Sexual Orientation			√	
Religion or Belief (or No Belief)			√	
Pregnancy & Maternity			√	
Human Rights (Please see articles in toolkit)			√	
Other Groups (rural isolation, socio-economic exclusion etc)			√	

Initial impact	
Explain your findings above	Actions identified to mitigate, advance equality or fill gaps in information
This policy is only covering children and young people, so only up to the age of 18. The policy will not disadvantage any child or young person with a protected characteristic.	There is a separate policy and procedures for safeguarding adults of 18 years and over.

Do you need to undertake further work (e.g. consultation, further equality analysis) based on the impact and actions identified above? If yes, set this out below and then carry out the work and complete Part 2
No

PART 2 – if required

Consultation, follow up data and information gathered from actions identified above	
	What does this information tell us?

Final impact analysis (taking the findings from Part 2 into account) – including review date if required