



Review of Community Protection Plan (CPP) Year 2 Actions – April 2019

We published our previous IRMP in 2017, following a full public consultation. This set out our vision of Making Northamptonshire Safer and structured our work under three strategic objectives:

- **Keeping firefighters safe**
- **Keeping the public safe**
- **Providing value for money**

We introduced a new IRMP in April 2019 and have now incorporated our actions within the [IRMP](#) itself. Previously our key projects were outlined within a separate action plan; the last one was published in early 2018 and was for Year 2 of our CPP 2017-2020.

A number of projects have been completed, and you can read more about the detail of these below. The remainder of the projects from Year 2 will continue into our current plan. The change in governance has provided an opportunity to re-scope the detail of some of these projects and in some cases broaden our delivery.

Upgrade to Road Traffic Collision (RTC) Equipment

We set out to enhance our specialist rescue capability, and invested in upgrading the RTC hydraulic rescue equipment on 8 front-line appliances, strategically located across the county. A full evaluation will be carried out in 2019 but we anticipate that we have reduced the time it takes to cut the car, for any extrication of a person.

Align staffing models

In 2017, NFRS initiated a review of the existing 2-2-4 duty system worked by whole-time personnel. The first stage of change involved a slight change in shift start/finish times between days and nights for whole-time station crews. Work is continuing to review scheduling of routine work, annual leave allocation and a review into the delivery of centralised training to ensure effective maintenance of competence.

Further benefits are expected from this continual review to include efficient delivery of specialist training, more flexibility to support operational demands and improved data capture and record keeping for maintenance of competencies. There will be a full evaluation of this in late 2019.

Implement Joint Control with WFRS

We have now completed the final part of this project and have a shared mobilising system, with joint protocols across both organisations. This is the final instalment of a major change project for Fire Control, which first started in 2011. Over this time period, we have developed a purpose built Control facility in the County and upgraded both our hardware and software, bringing about benefits including improved resilience; combining resources means that we are better able to deal with spikes in call volumes. We have also realised year on year savings for NFRS in the region of £143k plus a one off saving through joint procurement and the ability to share hardware/licencing of £181k.